SMITH LAKE
LANDSCAPING
EST. 2005

Application for Employment

Personal Information

Name _____ Date _____

Current Address _____

Phone (____) _____ Are you 18 years of age or older? _____

Are you prevented from lawful employment in the U.S. because of visa or immigration status? ☐ Yes   ☐ No

Position Desired

Position applying for _____ Available for other positions _____ Date available to start _____

Have you been employed here before? _____ Dates Employed _____

Wage desired _____ Full time _____ Part time _____

Summer only? _____ Are you currently in school? _____ Are you currently employed? _____

Education

School Name and Address	Course of Study	Years Completed	Degree/Certification/Diploma

Work Experience

Position	Name of Organization		
Phone	Supervisor	May we contact?	☐ Full Time
City	State	Dates Employed	☐ Part Time
Duties	Starting Wage	Ending Wage	☐ Volunteer ☐ Other

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Specialized Training

Any specialized training? _____ Where? _____

License(s) (CDL, etc.) _____ Is it up to date? _____

Equipment operation experience _____ How long? _____

Personal References *Professional references only. Do not list family members or friends.*

Name _____ Relationship _____ Years known _____

Occupation _____ Phone (___) _____ Best time to contact _____

Name _____ Relationship _____ Years known _____

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Special Considerations for General Landsacpe

Are you able to bend to lift from the ground? ☐ Yes ☐ No

Are you able to work outdoors in all seasons? ☐ Yes ☐ No

Are you able to drive a vehicle? ☐ Yes ☐ No

Are you able to do handwork with a hoe, rake, or other tools? ☐ Yes ☐ No

Are you able to handle gasoline, diesel fuel, insecticides, etc.? ☐ Yes ☐ No

Are you able to spend hours on your feet? ☐ Yes ☐ No

Are you able to lift heavy loads up to 80 lbs? ☐ Yes ☐ No

Do you have pre-exisiting knowledge of plants, gardening or landscaping? ☐ Yes ☐ No

If yes to the above question, please describe here: _____

_____

_____

_____

Emergency Contact Information

In case of emergency, please notify _____ Phone (___) _____

Address _____

Application Statement

*I certify that all of the information provided in order to apply for an secure work is true, complete, and correct.

*I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references, employers, public agencies, licensing authorites, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claimsI may have regarding the employer, its agents, employees, or representatives, for seeking, gathering, and using such information in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

*I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, and federal law.

*I understand that this application remains current for 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

*If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same rights to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specific period or duration. I understand that no supervisor or representative of the employer is authorized to make any assurance to the contrary and that no implied, oral, or written agreements contrary to the foregoing expressed language are valid unless they are in writing and signed by the employer's president.

*I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

*I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICATION STATEMENT!
I certify that I read and fully understand and accept all terms of the foregoing Application Statement:

Signature of Applicant _____ **Date** _____